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BE BOLD. Shape the Future.® **New Mexico State University**

Disclaimer:

This presentation addresses approaches to supporting individuals who may be experiencing immigration-based stressors. We will be discussing issues related to documentation status. The session will remain focused on professional practices and humanitarian considerations. The conversation will take an immigrant supportive position, and for today's purposes, other narratives will not be explored. Immigration policy debate is outside the scope of this discussion; those wishing to participate in such dialogue or debate are encouraged to step away from today's presentation and use their time in ways that aligns with their values.



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Learning Objectives



Identify status related stressors/mental health concerns



Learn four best practices for supporting students with immigration stress



Increase access to resources for undocumented, DACAmented, and students in mixed-status families

Immigration Status: A Spectrum

Undocumented Nonimmigrant Visa U.S. Citizenship

Undocumented With DACA

Lawful Permanent Residence/
Green Card

Weaker rights and benefits

Stronger rights and benefits



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Who is Undocumented?

An undocumented individual is a noncitizen living in the United States without a current, lawful immigration status who:

- 1. Entered without inspection
- Entered with a valid visa or other status, and overstayed the authorized duration of that status, therefore does not currently have lawful status in the US

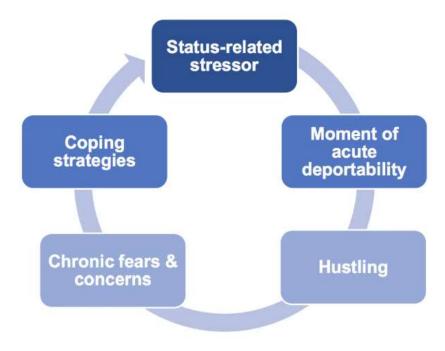
Who is DACAmented?

Refers to individuals who meet specific legal, immigration, chronology and education history who have been granted Deferred Action for Childhood Arrivals (DACA) status that are now eligible for:

- 1. Employment authorization
- 2. Access to healthcare/social services
- 3. Access to higher education

DACA is **NOT** a pathway to citizenship

The Undocumented Stress Cycle



B.D. Ellis, 2017



Status Related Stressors

Applying for a Driving without a Study Abroad Classroom Seeking Employment driver's license Requirements license **Icebreakers** Immigration-related Immigration related Seeing/encountering Internship questions (e.g., Licensure newscasts or social "where are you **Applications** police or ICE applications media from?") Unable to leave the Seeking medical Being asked for ID at country to visit **Internal Checkpoints** Exit 22B a bar/club services family

> Student Group Field Trips

Applying for Financial Aid

Mental Health Concerns

Migratory trauma (APA Update)

- Pre-migration
- Migration
- Post-migration

Transition to young adulthood (Gonzalez & Roth, 2015)

Identity Issues

Individualism vs. Collectivism (Huber & Malagon, 2008)

Cultural dimension that overlaps with education

Mental Health Concerns

Anxiety

- Separation themed
- Difficulties with trust and safety
- Chronic worry (including fear of deportation)

Depression

- Lack of sense of belonging
- Feeling like they are behind their peers
- Hopelessness*

Parentification

Hyperdocumentation

(Chen, Budianto, & Wong, 2010)



Intersectionality and Identity

- Race
- Ethnicity
- Age
- Sexual orientation
- National origin
- Social class
- Gender
- Disability/ability
- Immigration status

compounding
effects of
marginalized
identities,
interpersonal
violence, poverty
and discrimination



Recognize Strengths!!!

(but...)

Resilience

Perseverance

Resourcefulness



How to be an Undocu-Ally

ACTION STEPS!



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Undocu-Ally: Best Practices

Speak Up

- Publicly & Privately
- Use inclusive language

Listen

- Don't pressure self-disclosure
- Help problemsolve

Encourage

- Validate accomplishments
- Help build networks

Be a Resource

- Know your community
- Stay up-to-date

Listening Tips and Reminders

Listen openly and compassionately to understand student concerns

Speak calmly, provide safety, and convey interest/curiosity

Remember trust is earned, not given

Validate the impact of status-related stressors (if disclosed) and communicate authentic support

Know your boundaries & avoid false promises

Be aware of your own cultural biases and limitations

(cultural competency)

Check in about mental health even if it's not an expressed concern & be prepared with resources



Beyond Listening Action oriented advocacy



Allow students to have as much control/choice as possible



Create a triage or referral system for students with immigration stressors



Identify policies/procedures for establishing your space as an undocu-friendly environment



Implement trauma informed practices into pedagogy and curriculum



Identify yourself/your program in undocumented advocacy networks as a welcoming space



Become a mentor!



Encourage Positive Messages to Students

"Connect with others through shared values and experiences"	
"Voice your needs to professors, university staff, counselors and peers"	
"Ask for help medical, psychological, tutoring, academic"	
"Explore your own identity, your values, your goals"	
"Who you are as a person is not defined by your status"	
"Know that you are not alone , other people share your concern , and there are groups and organizations looking out for the community "	
"You belong here like everybody else"	
"Remember you are a role model for many people"	

Contact Information

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https://wellness.nmsu.edu/Counseling%20Services/counseling.html

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